Executive Summary: Lakewood High School

School Improvement Plan for 2017-18

Lakewood High School has 1120 students grades 9 -12, five administrators, 55 teachers, and 13 support staff members. The mission of Lakewood High School is to provide educational excellence in every classroom, for every student, everyday so that all students are college and/or career ready. Lakewood High School has met the requirements of the AdvanceED Accreditation Commission and is accredited by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement.

School Celebrations

A review of our most recent school achievement data has given us reasons to celebrate and build upon as a school. Those improvements include:

- 1.) Our school has maintained a school grade of a C.
- 2.) Our Geometry EOC scores increased from 29% 34%.
- 3.) Our 9th grade ELA scores increased from 36% 54%.
- 4.) Our U.S. History EOC scores increased from 46% 56%.
- 5.) Our school scored at or above the District in 12 Subject Area Advanced Placement Exams.
- 6.) Our students earned 864 Industry Certifications

Primary Goals

To accomplish our mission, Lakewood has the following primary goals.

- 1) Increase Reading scores to 55% of students reaching proficiency levels for each student subgroup;
- 2) Increase Mathematics scores to 26% for Algebra 1, 44% for Geometry and 6% for Algebra 2 of students reaching proficiency levels for each student subgroup;
- 3) Increase Science scores to 65% of students reaching proficiency levels for each student subgroup;
- 4) Close the achievement gap in ELA between black and non-black students by 10%.
- 5) Reduce the number and percent of discipline incidents for each student subgroup by 40%.
- 6) Increase our number of parent involvement events that are "tied to student learning" by 50%.

Key Strategies:

The core instructional and monitoring strategies included in our action plans are:

- Providing in-class modeling and standards-based exemplars to help students self-assess their progress toward the standard.
- Reviewing student work samples as part of our instructional rounds and PLCs as a periodic "rigor" check;
- Using research-based strategies in core instruction (e.g., 5E, Gradual Release, Text Dependent Questioning, Speaking and Listening protocols);
- Utilizing W-I-C-O-R strategies to increase student's accountability of their learning;
- Conducting data chats with students to support students with goal-setting based on data;
- Increasing the utilization of scales and rubrics aligned to a learning goal to assess and inform instruction;
- Frequent checks for understanding throughout instruction against the learning goal.

Professional Development

The professional development efforts at Lakewood will include the use of the year-long Marzano Framework with an emphasis on goal setting and scale development, Culturally Responsive Teaching and Equity in Education. Teachers meet in Professional Learning Communities (PLC's) to conduct data chats regularly to review student responses and work samples to inform instruction. PLC's will be guided by Administration with the use of data and feedback from ISM visits. We will also continue with our in-house "Strategy Walks", and incorporation of the AVID W-I-C-O-R strategies schoolwide. Our Technology goal is school-wide migration to Office 365.

Parent and Community Engagement

At Lakewood, parent involvement continues to be a challenge, especially on the Traditional side. However, we recognize that parental involvement is more important to student success, at every grade level, than family income or education, therefore in order to keep parents connected to the school the following activities will be maintained through the year: increased grade level parent engagement meetings to include student-led conferencing, promoting parent-teacher-student conferences, weekly "Spartan Update" sent via Messenger, updated marquee and website with special events. We will also continue to work with local sororities, fraternities and other outside organizations for scholarship opportunities, student led conferences and workshops that focus on student's academic and career goals.

For more information about Lakewood's School Improvement Plan, please go to our website at https://www.pcsb.org/lakewood-hs.